**TENTATIVE AGENDA**

**Capacity Building Workshop For Junior Police Officers**

**09 November – 10 November 2021**

**Travel and Opening**

**09 November 2021**

**15:00 – 21:00 hrs**

**18:30 – 19:00:** Coffee and opening of the training, and introduction of training team and participants

**19:00 – 21:00:** Welcome Dinner

**Day 1**

**10 November 2021**

**09:00 – 17:30 hrs**

**Session 1: Introduction**

**09:00 – 09:30**

• Introduction of participants / expectations

• Overview of the training

• Methodology and approach, rules

• Ice Breaker

**Session 2: Trafficking in human beings - international concepts, definitions & trends**

**09:30 – 10:15**

• Introduction – why does it happen and how?

• Patterns and trends & factors contributing to vulnerabilities – overview

• Definitions: Palermo Protocol & CoE convention: Elements of the crime

• Overview of international commitments

**10:15 – 10:30**

**Coffee Break**

**Session 3: Forms of Trafficking in Human Beings and other related crimes**

**10:30 – 11:15**

• Forms of trafficking and difference between THB and other related crimes (e.g. Smuggling)

• Indicators – general and specific for different forms of trafficking (including case studies)

• Difference between THB and Smuggling of Migrants and related types of crimes

**Session 4: Practical application of concepts and definitions**

**11:15 – 12:45**

• Group work around case study 1: Difference between THB and smuggling of migrants in practice (including identifying indicators)

• Restitution per group

**12:45 – 14:00**

**Lunch Break**

**Session 5: National Anti-Trafficking legislation and institutional framework**

**14:00 – 14:30**

• Policy framework - THB and Protection of vulnerable migrants and Asylum Seekers

• Referral process for (potential) cases of trafficking in North Macedonia

**14:30 – 15:15**

**15:15 – 15:45**

• Group work around case study 2: THB and Protection – Referral pathways

• Restitution per group

**15:45 – 16:00**

**Coffee Break**

**Session 6: Role and responsibilities of different stakeholders in the fight against THB**

**16:00 – 16:45**

• Institutional architecture in the anti-trafficking response: The National Referral Mechanism

• Mandates and responsibilities – how does it fall under the task of police officers?

• General debate

**16:45 – 17:00**

**Final session: Wrap-up and Evaluation**

• Wrap-up of the training

• Evaluation forms and logistics

**17:00 – 17:30**: Farewell Cocktail

**17:30**: Departure from Mavrovo